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##### Saskatchewan Apprenticeship and Trade Certification Commission

#### **Outstanding Employer Award - Selection Criteria**

The success of individual apprentices and the success of Saskatchewan’s apprenticeship and industry training system are largely due to the efforts of employers. Nominations of exceptional employers for formal recognition are requested.

A recipient will be selected from two categories of organizations: fewer than 50 employees and more than 50 employees.

The nomination will determine that the employer:

* Demonstrates a strong support of apprenticeship training
* Works to increase the probability of an apprentice’s success in the trade
* Creates an environment of excellence.

**Instructions provided to nominators:**

* All four questions must be clearly and thoroughly answered. Well thought-out answers contribute to the success of a nomination.
* Provide as much information as possible, to help the selection committee consider the employer’s qualifications for the award.
* Extra sheets of paper may be attached to the nomination form to expand on the questions. Please do not include additional documents, such as letters of reference.
* Only one employer may be nominated per form.
* The nomination form must be signed to be considered.
* The nomination form must be received by September 14, 2017 to be considered.

##### Award Criteria

Please rate the employer on a scale of 1-10 for each category. The sections are each with the noted amount of points to determine the total. The employer with the most points will win the award.

1. 20 X \_\_\_\_\_ = \_\_\_\_\_\_\_\_ points
2. Demonstrates a **strong support of apprenticeship training**, for example through:
3. a long history of training apprentices
4. training apprentices in many different trades (if applicable)
5. providing opportunity, such as for students with high school credits, completing SYA activities, consistently hiring entry-level apprentices, etc.
6. participating in career fairs to promote apprenticeship training and careers in the trades
7. promoting apprenticeship training and careers in the trades in local schools, to local businesses, etc.
8. has had staff participating or has recently participated on an SATCC trade board
9. involvement in Skills Canada activities
10. 15 X \_\_\_\_\_ = \_\_\_\_\_\_\_\_ points
11. Works to **increase the probability of an apprentice’s success** in the trade, for example by:
12. providing an excellent training environment
13. encouraging strong work ethics
14. ensuring management is supportive of training (on-the-job, technical, additional)
15. expecting excellence in work performed
16. demonstrating strong mentorship skills
17. 10 X \_\_\_\_\_ = \_\_\_\_\_\_\_\_ points
18. Creates an **environment of excellence**, for example, where:
19. apprentices experience all or most areas and skills of their trade
20. career progress is acknowledged or rewarded
21. there is an opportunity for long term employment (if realistic, considering the nature of the trade)
22. 5 X \_\_\_\_\_ = \_\_\_\_\_\_\_\_ points
23. Additional points, as required.

