



## **SCA Skills Link**

Skills Link provides funding to help young adults facing barriers to employment obtain the knowledge and develop the broad range of skills and work experience they need to participate in the labour market. The SCA Human Resources staff has been funded by Service Canada to develop two Skills Link Youth Programs. The Regina program started in April and the Yorkton program in September.

### **Regina Program - April 16-June 22**

Ten students were involved in this program (6 male, 4 female). The program took place at the Regina Trade and Skills Centre. All candidates successfully completed all aspects of the training including:

- ✓ TOWES Apprenticeship Test
- ✓ Career Planning
- ✓ Career Portfolio
- ✓ Job Preparedness
- ✓ Aerial Platform
- ✓ Fall Protection
- ✓ Construction Safety Online Training System
- ✓ Standard First Aid/CPR
- ✓ Registration and completion of requirements for Saskatchewan Youth Apprenticeship program (potential 300 apprenticeship hours)
- ✓ An onsite tour of a major construction site (Career Spotlight)
- ✓ An orientation/interview with their placement employers.



All candidates were placed with a trade company specific to their career interest.

**Thank you to the following companies that participated in the Regina program:**

**Alliance Energy Ltd.  
Regina Electric  
Westridge Construction Ltd.  
Humboldt Electric Ltd.  
Marquardt Mechanical ULC**

**Brandt Industries  
Quality Assured Manufacturing  
Roadhouse Roofing  
Richards Contractors  
Terrabuilt Construction**

**8 out of the 10 candidates in the Regina program are now on full company salary.**

## Yorkton Program - September 4 - November 23

Eight candidates and prospective employers in Yorkton have been chosen for the next program which has just started.

Thank you to the following companies that are participating in the Yorkton program:

Apperley Electric Ltd.  
Nixon's Electric  
Logan Stevens Construction (2000) Ltd.  
Ram Industries

Alliance Energy Ltd. (2)  
Pinelane Holdings Ltd.  
Active Electric

## Regina & Moose Jaw SCA Summer Internship Program

The SCA Human Resources Coordinator and Job Coach recruit graduating high school students from Regina and the surrounding area for six week summer internship programs. Students are chosen for the program in a variety of career trades in the construction industry. The purpose of the program is to integrate graduating high school students directly into the construction trade industry.



All **twenty** students that started the SCA employment program from Moose Jaw and Regina this summer successfully completed the one week orientation.

**16 students from this program are currently working in the industry.**  
**15 of the 16 students were hired by the interning company at the end of the program.**

Thank you to the following participating companies:

Brandt Tractor  
Dutch Industries  
Humboldt Electric Ltd.  
Mackenzie Plumbing & Heating  
Alliance Energy  
Ledcor Construction Ltd.  
Titan Automotive Group  
Rush Electric

Pinelane Holdings Ltd.  
Redhead Equipment  
Marquart Mechanical  
Century West Construction Ltd.  
Westridge Construction Ltd.  
Cardinal Construction Co. Ltd.  
Apex Electric Ltd.  
C&S Builders Ltd.

## The Students and employers were asked to complete a feedback survey about the program

**Student feedback** *The questions were ranked on a scale of 1 to 5 with 5 being the highest rating.*

- Overall impression of the program. **Rating 4.8**
- How well was the program organized? **Rating 4.5**

**Employer feedback** *The questions were ranked on a scale of 1 to 5 with 5 being the highest rating.*

- Overall impression of the program. **Rating 4.4**
- How well was the program organized? **Rating 4.4**
- Was the goal of employment in the trades achieved? **Rating - 4.2**
- Would you participate again? **Yes 100% No 0%**
- Would you encourage other companies to participate? **Yes 100% No 0%**

## **HR Committee Fall Meeting**

At the Fall HR Committee we plan to workshop the SCA – HR Binder. The workshops will be held in Saskatoon and Regina. Once completed and piloted with the HR group the workshop will be made available to Local Construction Associations and all SCA members. The meeting dates have not been chosen yet but they will be held in November.

Approximately 37 new SCA – HR Binders have been distributed to Saskatchewan companies who have all found this to be a very useful tool with CCA requesting that this HR binder be used nationally. SCA will continue its distribution this fall.

## **Career Spotlights**



Career Spotlight events have continued to be a very positive way to introduce high school students to the commercial construction industry. SCA HR staff organizes tours of different construction sites in the province for youths interested in pursuing a career in the skilled trades.

This fall we plan to host career spotlights in Prince Albert, Moose Jaw and Regina. Dates will be finalized in the near future.

Thank you to the SCA Members that take the time to tour these students around their sites.

Mayor Pat Fiacco, the City of Regina and the 2012 National Infrastructure Committee welcome all delegates to the 2012 Summit. Presentations will be made available on the website during the Summit. <http://www.nisummit2012.ca/>

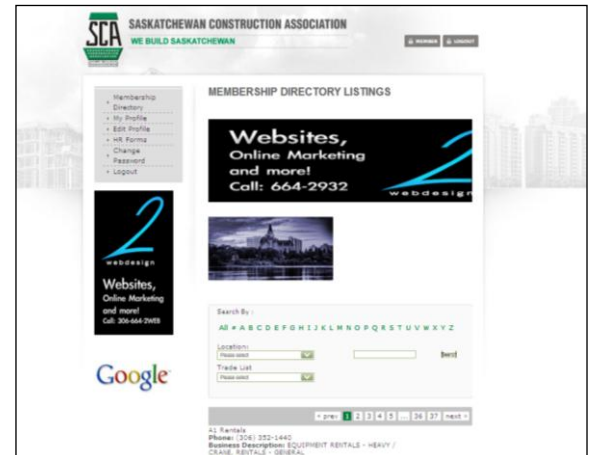
We will keep you updated.

## Coming Soon

New

### SCA Online Membership Roster and Buyers Guide

SCA is excited to bring to our membership this new convenient tool to use. Soon you will be able to access our entire membership listings online wherever you are.



## NEED GOLD SEAL POINTS?



The 2012/2013 Merit training schedule is now available online. [www.meritsask.com](http://www.meritsask.com).

The new schedule reflects members' requests for more innovative training options, as well as an increase in classes providing Gold Seal points.

Courses include:

- Project Management Fundamentals – 1 Gold Seal Point
- Leading and Motivating Generation Y
- Top 10 Tips for Construction Productivity
- Change Order Management
- Supervisor Training Program – 6 Gold Seal Points
- Project Estimating – 4 Gold Seal Points
- Advanced Supervisory Training Program – 5 Gold Seal Points
- Principles of Construction Management – 2 Gold Seal Points
- Construction Project Scheduling – 2 Gold Seal Points



Complete details and online registration are available at

[www.meritsask.com](http://www.meritsask.com)

**REGISTER EARLY TO ENSURE YOURSELF A SEAT**